

Association of Legal Administrators - Boston Chapter

And

Law Firm Personnel Managers Council

2001 Compensation Survey

Management Positions

Director of Human Resources

Responsible for the development, implementation and administration of all Firm personnel policies and benefits programs. Oversees all hiring and recruitment practices and salary administration programs.

# of Lawyers	# of Firms	# of Incum.	Formal Range		Average Annual Compensation		Percentiles		
			Minimum	Maximum	By Inst.	By Incum.	25th	Median	75th
Under 50	10	11	***	***	\$69,947	\$68,815	\$56,250	\$69,275	\$82,122
50 to 149	12	12	***	***	\$81,356	\$81,356	\$66,500	\$81,250	\$93,500
150 and Above	8	8	***	***	\$123,813	\$123,813	\$106,500	\$129,000	\$140,000
All Firms	30	31	***	***	\$88,875	\$87,863	\$65,775	\$85,250	\$101,750

2001/2000 Matched Sample Comparison

of Firms - 24

% Difference - 12.0%

<i>Bonus Information</i>				
	All Firms	Under 50	50 to 149	150 and Above
% Bonus Eligible	90.0%	90.0%	91.7%	87.5%
Average Bonus Amount (\$)	\$6,043	\$2,508	\$7,988	\$8,200
Average Bonus Amount (% of Salary)	6.9%	3.6%	9.8%	6.6%